



SPEAK UP ABOUT AUDITING OR ACCOUNTING CONCERNS

Dover is committed to the highest ethical standards and to conducting its business with the highest level of integrity. We urge you to report any concerns you may have regarding accounting and auditing matters. Dover's Audit Committee generally oversees the treatment of complaints and concerns and takes all of them seriously. Any person may submit a good faith complaint regarding accounting and auditing matters without fear of retaliation.

Procedures

You can confidentially and anonymously report complaints or concerns about auditing or accounting irregularities in any of the following ways:

- **By telephone** to Fulcrum, an independent third party, using the toll free hotline 1-800-495-1775. If you are calling internationally, use the hotline number 213-270-9984 (have your operator place a call to the US and reverse the charges). To remain anonymous, say "Dover Corporation" when the operator requests your name. Personnel are available to take your call Monday-Friday between the hours of 8:00 a.m. and 6:00 p.m. (U.S. West Coast time) (excluding holidays), after which you can leave a message on an automated voice mail system. To call collect, you must call during the hours personnel are available.
- **Electronically** on www.fulcruminquiry.com/dover.htm
- **By e-mail** to whistle@fulcruminquiry.com
- **By fax** to Fulcrum Financial Inquiry LLP, Whistleblower Department, at 213-891-1300.
- **By mail** to Fulcrum Financial Inquiry LLP, Whistleblower Department, 888 S. Figueroa Street, Suite 2000, Los Angeles, CA 90017.

Please provide the details of your concern, the persons involved/aware or responsible, and, if you would like someone to follow up with you, your name and contact information.

Examples of conduct that may be reported:

- Fraud or deliberate errors in financial records or financial statements of any Dover company
- Failure to establish or follow appropriate internal accounting control procedures at any Dover company
- Any matter that could cause inaccuracy in the reported assets, liabilities or results of operations of any Dover company
- Any concern regarding questionable accounting or auditing matters

These examples are not intended to be a complete list of reportable conduct, but should be used as a guideline.

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You can also use these methods if you wish to communicate with the Dover Board or non-management directors. For example, you may use these methods to recommend to the Board persons whom the Board should consider nominating for election as directors.

How It Works

When you report a complaint or concern, specially trained personnel document the report and forward it to either the Audit Committee or Governance & Nominating Committee, depending on the nature of the concern, generally with a copy to Dover's General Counsel. Both the Audit and Governance & Nominating Committees conduct the review process in a confidential manner to the fullest extent possible. Your identity will not be disclosed if you request anonymity.

All Other Types of Communications

Dover companies have an open door policy for reporting complaints and concerns about other matters, such as harassment complaints or safety concerns. You should talk directly to your supervisor or contact your local subsidiary hotline. For more information, see Dover's Code of Business Conduct available at www.dovercorporation.com.